

## **Environmental & Energy Management System Policy Statement**

The Company is dedicated to continually improving the effectiveness of our Environmental and Energy Management System; driven by implementing processes and procedures that reduce or prevent pollution and demands for natural resources or energy. The Company works closely with stakeholders to shape a development process that brings sustainable social and ecological benefits to the community.

### **Environmental Guiding Principles**

Using the Think Blue. Factory. Principles as our benchmark, the Company adheres to five principles that guide our efforts:

#### **1. Reducing Environmental Impact**

The Company seeks more efficient and advanced production technologies for reducing environmental impact, by working closely with process owners to restrict environmental impact to a minimum, and make Company contributions to resolving environmental problems at local and global levels.

#### **2. Continual Improvement**

The Company utilizes environmental management programs that work in conjunction with contractors, suppliers, service providers, and recycling/disposal companies to ensure the environmental compatibility of vehicles and production processes. Everyone is expected to adhere to a process of continual improvement, which meets the spirit and intent of this policy.

#### **3. Environmental Audits**

Volkswagen Chattanooga's Management will verify, at regular intervals, that this policy and objectives are met and the Environmental and Energy Management System is working properly. This includes evaluation of the recorded environmentally relevant data.

#### **4. Communication**

Providing frank and clear information for employees, customers, dealers and the public is a matter of course for the Company. Cooperation with policy makers and the authorities is based on mutual trust, and includes provision for emergencies at the production site.

#### **5. Individual Obligation**

In keeping with their duties, all employees and site contractors are informed, trained, and motivated to respect and protect our environment. They are under obligation to implement these principles and to comply with all rules, policies and regulations as they apply to their respective activities.